

Can you avoid year two of the Great Resignation?



49%

of employees job hunted in 2021



41%

say they will definitely job hunt in 2022



25%

say they might job hunt in 2022

How can you retain top talent in year two of the Great Resignation?



Top reasons to stay in a role

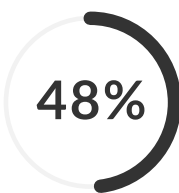
- Work life balance
- Recognition
- Strong relationship with manager

Top reasons to switch job

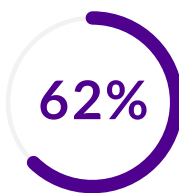
1. Career progression
2. Work life balance
3. Better compensation and benefits



Deteriorating company culture drives people away



48% of people say culture has gotten worse during the pandemic



62% would be more engaged if their employer improved company culture



52% Just 52% of employers have asked employees about how to improve culture



Top reasons culture has suffered

1. Lack of communication
2. Lack of employee input
3. Lack of connection for remote employees

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Learn more about 2022 workforce trends in the fifth annual Engagement and Retention Report from Achievers Workforce Institute.

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